

Business First

BMO Global Metals, Mining & Critical Minerals Conference February 2025



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Disclaimer and Forward-Looking Statements

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Notes

EBITDA, Underlying EBITDA, Underlying Free Cashflow, Underlying EBIT, Underlying NPAT and Cash Earnings are non-GAAP measures.

Note 1: Underlying EBITDA is Revenue (\$2,869M), less cost of sales excl D&A (\$1,376M), less corporate overheads excl D&A (\$80M), plus other income (\$3M), less foreign exchange losses (\$29M), plus M&A related costs (\$1M), plus foreign exchange on net unhedged USD Senior Unsecured Notes (\$15M). Cash Earnings is defined as Underlying EBITDA (\$1.402M), less sustaining capital (\$202M from AISC tables in Dec 2024 Quarter Report, which includes \$75M of lease repayments), less net interest paid (\$14M), less corporate tax paid (\$40M).

Underlying Free Cash Flow is defined as operating cash flow (\$1,254M), less capital expenditure (\$938M), less equipment finance and leases (\$109M), less exploration expenditure (\$124M), plus payment for M&A related costs (duty, \$1M), plus movement in bullion (\$40M).

Share buy-back program includes FY23 (\$127M), FY24 (\$45M) and 1H25 (\$85M) funds returned to shareholders, 1H25 Interim Dividend: 25.0cps (1H24: 15.0cps).

Note 2: SLTIFR (Serious Lost Time Injury Frequency Rate) (12-month moving average) is calculated based on the number of reportable lost time injuries occurring in a workplace per 1 million hours worked. From the latest available DEMIRS report on mining industry safety statistics in Western Australia - FY22.

ASX Listing Rule 5.23 Statement

The information in this announcement that relates to the current Ore Reserves and Mineral Resources of Northern Star has been extracted from the ASX release by Northern Star entitled "Resources, Reserves and Exploration Update" dated 2 May 2024 available at www.nsrltd.com and www.asx.com ("Northern Star Announcement").

information included in the Northern Star Announcement other than changes due to normal mining depletion during the eleven month period to 24 February 2025, and, in relation to the estimates of Northern Star's Ore Reserves and Mineral Resources, that all material assumptions and technical parameters underpinning the estimates in the Northern Star Announcement continue to apply and have not materially changed. Northern Star confirms that the form and context in which the Competent Person's findings are presented have not been materially modified from that announcement.

Assumptions made in relation to the Ore Reserves and Mineral Resources underpinning the production targets in that announcement are (in summary):

- Current operational capital and operating cost structures,
- Current mining and metallurgical performance.
- The gold price, exchange rate, dilution allowance and mining recovery rates are as set out in each prior public
- report referred to in ASX Listing Rule 5.19 disclosures, and
- 5 year gold production profiles are based on 100% current IORC compliant Ore Reserves.

Rounding is applied in this presentation for the percentage comparisons and for all Ore Reserves and Mineral Resources figures. Mineral Resources are inclusive of Ore Reserves: and numbers are 100% NST attributable.

These figures represent JORC 2012 Mineral Resources and Ore Reserves for the combined assets owned by Northern Star.

| MINERAL RESOURCES as at 31 March 2024 | | | | | | | | | | | | |
|---------------------------------------|----------|--------|---------|-----------|-------|----------|----------|-------|-----------------|----------|----------|---------|
| | MEASURED | | | INDICATED | | INFERRED | | | TOTAL RESOURCES | | | |
| | Tonnes | Grade | Ounces | Tonnes | Grade | Ounces | Tonnes | Grade | Ounces | Tonnes | Grade | Ounces |
| NST ATTRIBUTABLE INCLUSIVE OF RESERVE | (000's) | (gpt) | (000's) | (000's) | (gpt) | (000's) | (000's) | (gpt) | (000's) | (000's) | (gpt) | (000's) |
| NORTHERN STAR TOTAL | 187,219 | 1.1 | 6,424 | 534,201 | 2.0 | 34,389 | 342,802 | 1.9 | 20,509 | 1,064,22 | 3 1.8 | 61,322 |
| | | | | | | | | | | | | |
| ORE RESERVES as at 31 March 2024 | | | | | | | | | | | | |
| | | | PROV | /ED | | | PROBABLE | | | TOTA | L RESERV | E |
| | | Tonne | es Grad | de Our | nces | Tonnes | Grade | Ounce | 25 | Tonnes | Grade | Ounces |
| NST ATTRIBUTABLE RESERVE | | (000's | s) (gpt | t) (00 | 0's) | (000's) | (gpt) | (000) | s) | (000's) | (gpt) | (000's) |
| NORTHERN STAR TOTAL | | 165,9 | 75 | 0.9 4 | ,679 | 264,612 | 1.9 | 16,2 | 255 | 430,587 | 1.5 | 20,934 |

Authorised to release to the ASX by Stuart Tonkin, Managing Director & CEO.





A global gold leader



STRENGTH FROM SIMPLICITY



LARGE



LIQUID







Executing a clear, low-risk strategy = superior returns

*Source: Bloomberg. Average daily share trading value in A\$ over the last 12 months as at 21 February 2025.

1H FY25 Financial Overview

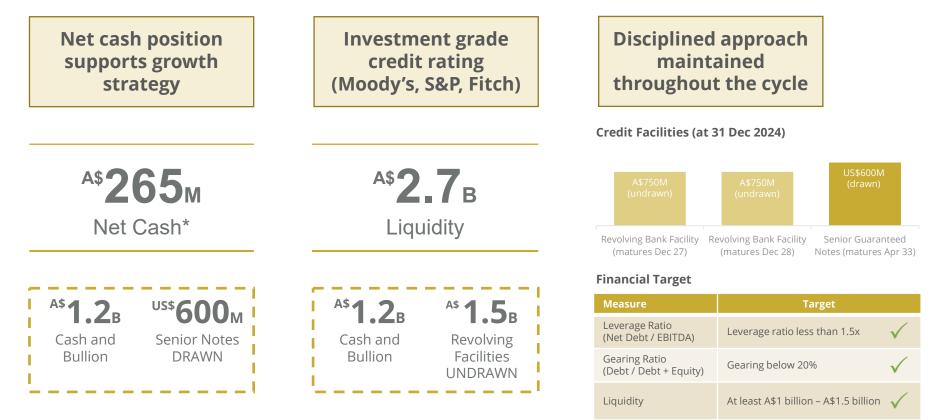


A\$ _ _ _ B A\$**1_4**B ^{А\$}512м **Underlying EBITDA Underlying NPAT Cash Earnings** ^{A\$}124_M ^{А\$}257м/\$300М ^A25.0_{cps} Underlying FCF Share buy-back **Declared** interim dividend

Refer to Note 1 on page 2

1H FY25 Balance Sheet Overview





1H FY25 Production Overview





804_{koz} Gold Sold

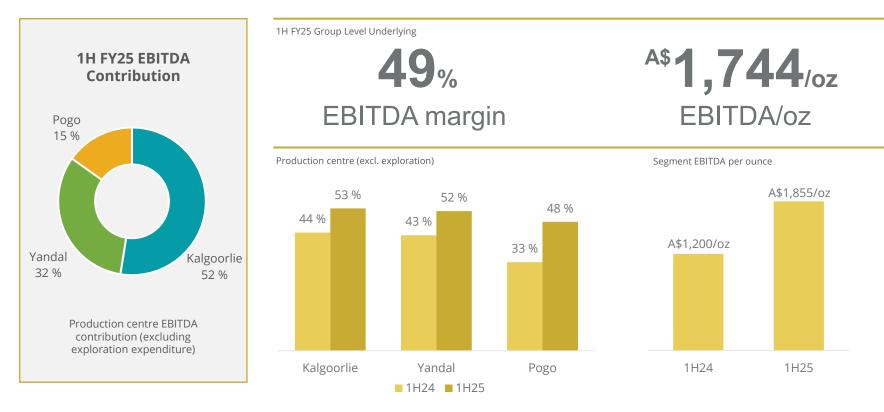
A\$2,105/oz All-in Sustaining Cost

On track to meet FY25 guidance

Production: 1,650 - 1,800koz AISC: A\$1,850 - A\$2,100/oz

Improved financial performance





Group level Underlying EBITDA margin = Group Underlying EBITDA (\$1,402M) / Group Revenue (\$2,869M).

Group level Underlying EBITDA/oz = Group Underlying EBITDA (\$1,402M) / Gold Sold Production (804,140oz).

Production Centre EBITDA margins are calculated as segment EBITDA/segment Revenue.

1H25 EBITDA/oz = Segment EBITDA (\$1,491M) / Gold Sold Production (804,140oz); 1H24 EBITDA/oz = Segment EBITDA (\$937M) / Gold Sold Production (780,785oz)

Improving return on capital employed







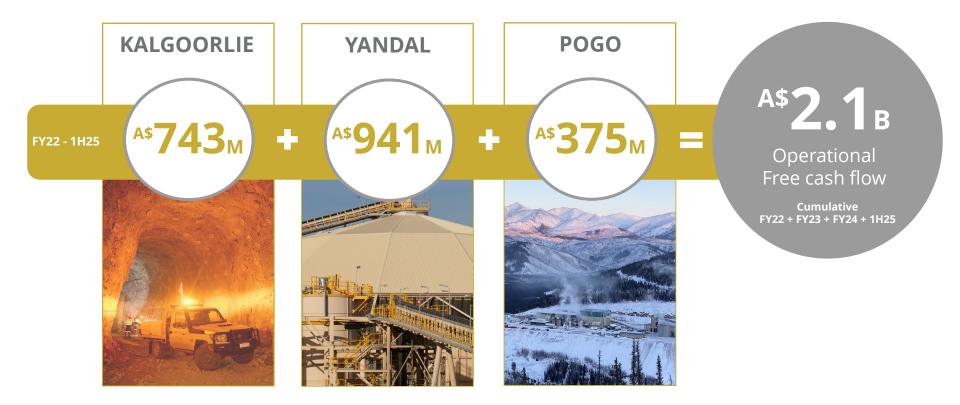
Our Purpose

To generate superior returns for our shareholders, while providing positive benefits for our stakeholders, through operational effectiveness, exploration and active portfolio management

More than triple ROCE since the commencement of the

Profitable Growth Strategy

Return on Capital Employed is defined as Group Underlying EBIT / (Total Assets minus Current Liabilities). Northern Star merged with Saracen Mineral Holdings Ltd in February 2021. Due to accounting standards, Saracen assets were recognised onto the Group's balance sheet at fair value, significantly increasing the denominator within the ROCE calculation. Profitable growth strategy rebasing cash generation higher



Operational free cash flow excludes cumulative corporate and technical services costs FY22-FY23-FY24-1H25 (\$464M).

Operational free cash flow is defined as Production Segment EBITDA (2022, 2023 & 2024 Annual Reports, and 1H25 Half Year Report) less sustaining capital, growth capital and exploration (from AISC tables in June 2022, June 2023, June 2024 & Dec 2024 Quarter Report. Sustaining and growth capital includes equipment lease repayments). FY23 Kalgoorlie segment excludes one-off write back of KCGM inventory stockpiles (\$437M).

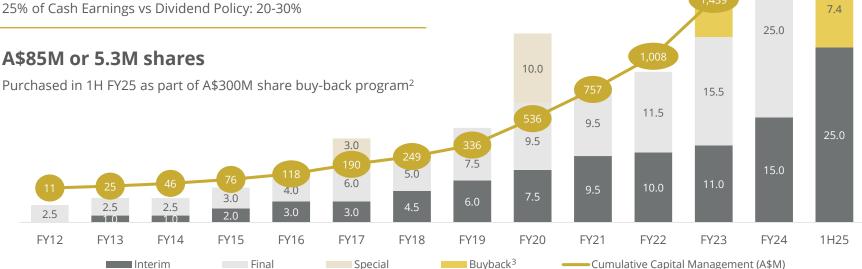
Delivering superior returns to our shareholders

A\$2.3B returned to shareholders

Cumulative capital management from FY12 to 1H FY25¹

25.0c per share

Declared FY25 interim dividend (unfranked) 25% of Cash Earnings vs Dividend Policy: 20-30%



1. Cumulative capital management includes paid & declared dividends plus shares purchased through Company's share buy-back program (this includes FY25 interim dividend of A\$286M to be paid 27 March 2025 & 1H25 shares purchased totalling A\$85M). 2. A\$300M on-market share buy-back program now 86% complete; FY23 (A\$127M), FY24 (A\$45M) & 1H25 (A\$85M) funds returned to shareholders. 3. Buyback represented as shares repurchased (\$M) / shares on issue = cps.



4.0

11.0

Our framework to generate superior shareholder returns



OPERATIONAL DISCIPLINED CAPITAL EXCELLENCE ALLOCATION World-class assets **Strong balance sheet Responsible producer Profitable growth** with a strong safety culture **Agile decision making Strong cash flow** and strategic flexibility generation Superior returns underpinned by operational excellence, capital allocation discipline and social value commitment

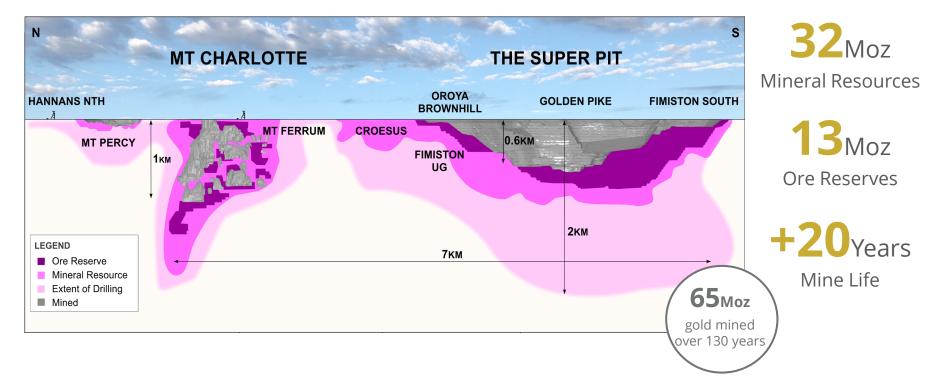
Creating value through asset optimisation



| | 2.00 Moz | | 1.8-2.2 моz | SUSTAINABLE BUSINESS |
|-----------------|--------------------------|----------------|--|-------------------------|
| | KALGOORLIE | 1.1Moz | | 3-5 |
| 1.80 Moz | of which | | | PRODUCTION CENTRES |
| to | KCGM 650koz | | KCGM 900koz* | |
| 1.65мог | Grade increase at KCGM | | Mill Expansion | 1.8–2.2Moz GOLD SOLD |
| | | | | |
| | YANDAL | 600koz | CO CIESSO | 1 st Half |
| | Realising full potential | | | COST CURVE |
| | POGO | 300 koz | and the second s | +20yr |
| EV2E | Sustainably low-cost | | EV20 | LIFE OF MINE |
| FY25 | FY26 | | FY29 | |

KCGM: A key global gold asset





13_{Mtpa} **»27**_{Mtpa}

KCGM Mill Expansion Project

Location: Western Australia

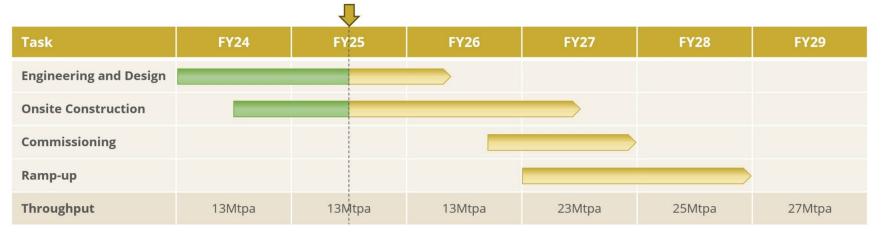
Supports +20 year mine life

Construction on track and within budget – FY27 commissioning



KCGM Mill Expansion on track and progressing well





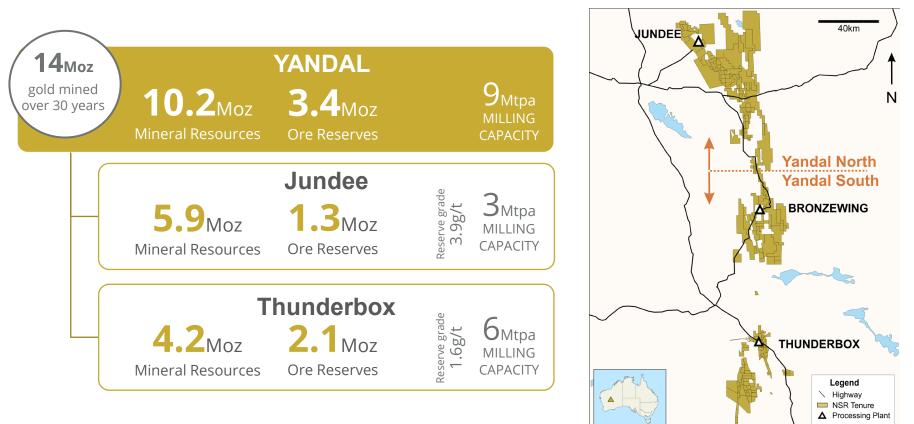
| | | Capital Cost B | reakdown (%) | | 2 |
|--|-------------------------------------|----------------------------------|------------------------------------|-------------------------------|---|
| A\$1.5B Inclusive of 10% inflation & contingency | FY24 \$348M 23% | FY25 \$500-530M 34% | FY26 ~\$530-550M ~36% | FY27 ~\$100M ~7% | |

2H FY25 Planned Activities

- Last delivery of bulk structural steel and steel modules received at site expected June quarter
- All major equipment received in Australia and progressively delivered to site
- Primary crusher off-site pre-assembly commenced, expected delivery March quarter

Yandal Production Centre: a hub strategy



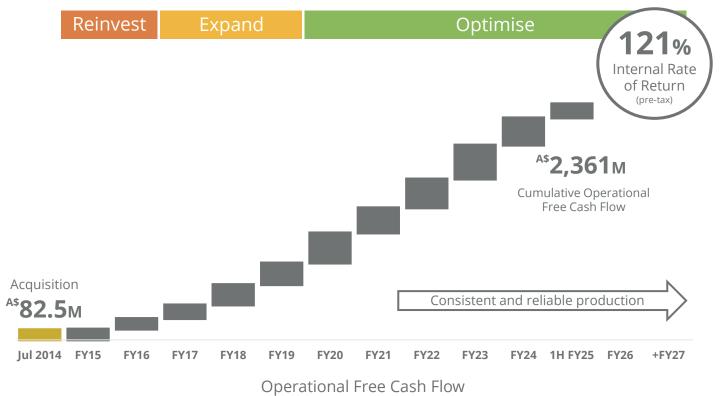


The Bronzewing processing plant has a 1.8Mtpa milling capacity and is currently on care and maintenance.

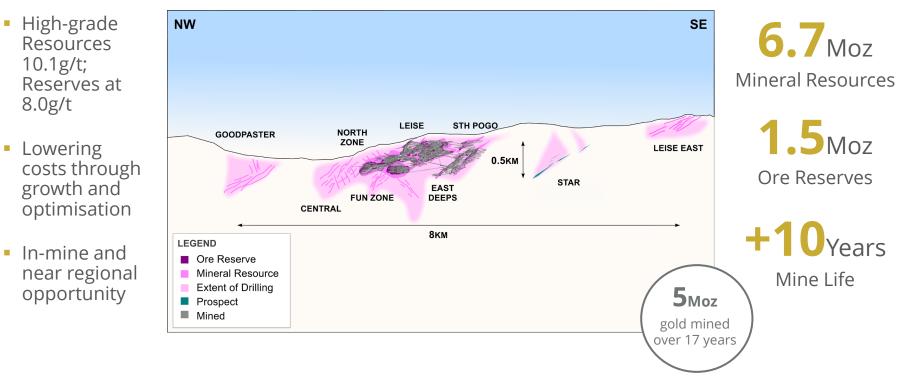


Jundee: delivering superior returns





Operational free cash flow is pre-tax and excludes corporate and technical services costs. Internal Rate of Return is pre-tax. Operational Free cash flow is defined as Production Segment EBITDA less sustaining capital, growth capital, exploration and development receipts. Sustaining and growth capital includes equipment lease repayments. Acquisition price excludes working capital.



Pogo Production Centre: preparing for the next decade

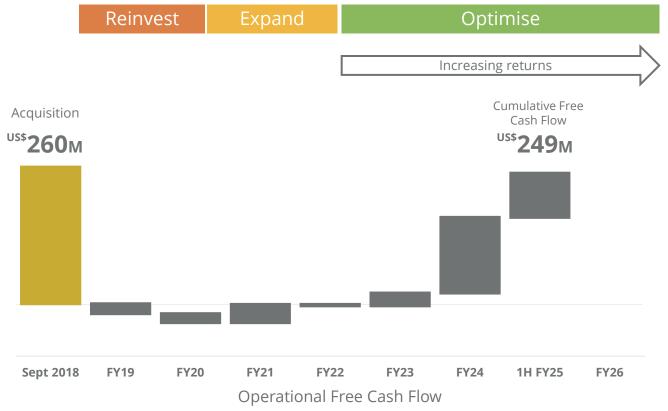
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Pogo: positioned for strong returns





Operational free cash flow is pre-tax and excludes corporate and technical services costs. Operational free cash flow is defined as Production Segment EBITDA less sustaining capital, growth capital, exploration and development receipts. Sustaining and growth capital includes equipment lease repayments. FY19 Operational free cash flow also includes 1Q FY19 economic benefit received at acquisition completion.

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Prepared for next phase of growth



Northern Star Agrees to Acquire De Grey Mining (ASX: DEG) Transaction Overview

All scrip acquisition of De Grey by Northern Star via **Scheme of Arrangement**

Each De Grey Transaction Transaction Transaction is Post shareholder will Implementation, unanimously subject to Court targeted to be receive 0.119 recommended & and De Grey implemented in Northern Star and new Northern supported by De shareholder De Grey May 2025 Star shares, Grev's Board of approvals shareholders as at implying a value of Directors² the Scheme \$2.08/sh for each record date will De Grey share own held¹ approximately 80% and 20% respectively

1. Based on the closing price of Northern Star shares of A\$17.51 on 29 November 2024.

2. Subject only to no Superior Proposal (as defined in the Scheme Implementation Deed) emerging and the Independent Expert continuing to conclude in the Independent Expert's Report that the Scheme is in the best of interests of De Grey shareholders.

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FY25 guidance



| FY25 GUIDANCE | | UNITS | KALGOORLIE | YANDAL | POGO | TOTAL* | | |
|---|-----------------------------|---------------|--|--|---------------------|--------------------------|--|--|
| Gold Sold | | koz 890 - 980 | | 505 - 555 | 505 - 555 255 - 265 | | | |
| AISC | | A\$/oz | 1,740 - 2,000 | 1,930 - 2,210 | US\$1,395 - 1,460 | 1,850 - 2,100 | | |
| Growth Capital Expenditure <i>plus</i> KCGM Mill Expansion Project | | A\$M | 555 - 595 500 - 530 | 285 - 307 - | US\$60 - 65 - | 950 - 1,020 500 - 530 | | |
| Exploration | | A\$M | - | - | - | 180 | | |
| Depreciation & Amortisation | A\$775 - 875 (A\$M: 1H < | | | Group Production 1H < 2H weighted 3Q25: Major planned shutdowns across all assets Kalgoorlie Increasing high-grade proportion of mill feed at KCGM undergrounds) is expected to drive 2H production growth Yandal | | | | |
| Tax Expectations | Cash flow: | | ecast to return to a tax 25; Pogo tax payable for | | | | | |
| Dividends | | | l, the FY25 final e partially to fully | Jundee: Milling grades to lower in 3Q prior to lifting in 4Q; Thunderbox: On track to deliver mill performance of 6Mtpa at lower cost base in 2H Pogo | | | | |

• Forecast to operate at a targeted throughput of 1.4Mtpa 21



Exploration underpins further organic growth opportunities



- Advancement of operational, development and discovery projects provide longterm organic growth optionality across our three Production Centres
- Our exploration program remains a highly attractive approach to value creation



Ore Reserves

61.3_{Moz}

Mineral Resources

***10**YR

Reserve-backed production profile

^{A\$}31_{/oz}

Cost of Resource additions

Sustainable mining

NORTHERN STA

0.5 SLTIFR

below industry average* Safety performance as at 31 Dec 2024

Net Zero

ambition for Scope 1 & 2 emissions by 2050 Relative to 1 July 2020 baseline (931kt CO₂-e)

Zero

materially adverse incidents

Nil environmental, community or heritage incidents, nil fatalities in FY24

35%

targeted reduction in Scope 1 & 2 emissions by 2030

Relative to 1 July 2020 baseline (931kt CO₂-e)

See Note 2 on page 2.

THE CARE



To generate superior returns for our shareholders while providing positive benefits for our stakeholders through operational effectiveness, exploration and active portfolio management



