

SHAREHOLDER COMMUNICATION POLICY

The Board aims to ensure that the Shareholders are informed of all major developments affecting the Company.

1. ELECTRONIC COMMUNICATION

The Company makes available on its website the following information on a regular and up-to-date basis:

- links to information briefings to media and analysts at the time of releasing quarterly reports, half yearly and annual accounts,
- notices of meetings and explanatory materials,
- financial information including annual reports,
- annual sustainability reports,
- all other Company announcements,
- annual Corporate Governance Statements and Tax Corporate Governance Statements,
- Modern Slavery Statements, and
- Workplace Gender Equality Reporting.

The Company provides Shareholder materials directly to Shareholders through electronic means. A Shareholder may request a hard copy of the Company's annual report to be posted to them.

In addition to the above, provision is made on the Company's website for Shareholders to register to receive information updates.

Shareholders may also communicate via electronic means with the Company's Share Registry and may register to access personal shareholding information and receive electronic information.

2. MEETINGS

The Company considers general meetings to be an effective means to communicate with Shareholders.

The Company provides information in the notice of meeting that is presented in a clear, concise and effective manner.

Shareholders can register questions in advance of meetings, and if responses are not addressed in the Company's presentation, the questions and answers can be addressed separately when the meeting results are announced.

3. SHAREHOLDER QUERIES

The Company respects Shareholders' rights for information and ensures that it provides information as required in relation to its continuous disclosure obligations. The Company has appointed a Chief Investor Relations Officer¹ and Media Officer(s) who are authorised to speak with Shareholders, taking into consideration the Company's disclosure obligations.

Shareholders may address queries to the Company via email (info@nsrltd.com) or telephone (+61 8 6188 2100).

This policy is subject to periodic review.

¹ The Chief Investor Relations Officer is also an appointed Media Officer

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