
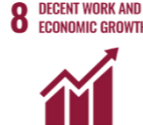

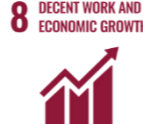














Statement of Use	Northern Star Resources Limited
GRI 1 Used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	N/A

## Northern Star Resources – FY22 GRI Report Index: In Accordance With

GRI STD	Disclosure	UNSDG	SASB	Reference	Location	Requirement Omitted	Reason	Explanation	
<b>GENERAL DISCLOSURES</b>									
GRI 2	General Disclosures 2021	2-1 Organizational details	-	-	<ul style="list-style-type: none"> <li>SR Contact Information</li> <li>AR Corporate Information</li> </ul>	<ul style="list-style-type: none"> <li>SR - Page 159</li> <li>AR – Page 175</li> </ul>			
GRI 2	General Disclosures 2021	2-2 Entities included in the organization’s sustainability reporting	-	-	<ul style="list-style-type: none"> <li>SR Boundary and Scope</li> <li>AR Financial Statements</li> </ul>	<ul style="list-style-type: none"> <li>SR – Page 21</li> <li>AR – Page 105-167</li> </ul>			
GRI 2	General Disclosures 2021	2-3 Reporting period, frequency and contact point	-	-	<ul style="list-style-type: none"> <li>SR About This Report</li> <li>SR Boundary and Scope</li> <li>SR Contact Information</li> </ul>	<ul style="list-style-type: none"> <li>SR – Page 4</li> <li>SR – Page 21</li> <li>SR – Page 159</li> </ul>			
GRI 2	General Disclosures 2021	2-4 Restatements of information	-	-	<ul style="list-style-type: none"> <li>SR Restatement of Information</li> <li>SR Footnotes on multiple pages as listed in relation to restated data</li> </ul>	<ul style="list-style-type: none"> <li>SR – Page 21</li> <li>SR – Pages 10, 37, 40, 53, 56, 57, 59, 64, 65, 70</li> </ul>			
GRI 2	General Disclosures 2021	2-5 External assurance	-	-	<ul style="list-style-type: none"> <li>SR About this Report</li> <li>SR A Message from our ESS Chair</li> <li>SR Sustainability Performance Metrics</li> <li>SR Appendix A: Assurance Statement</li> <li>Corporate Governance Statement 2022</li> </ul>	<ul style="list-style-type: none"> <li>SR – Page 4</li> <li>SR – Page 6</li> <li>SR – Pages 26-27</li> <li>SR – Pages 142-143</li> <li>CGS – Page 20</li> </ul>			
GRI 2	General Disclosures 2021	2-6 Activities, value chain and other business relationships		EM-MM-000.A EM-MM-000.B	<ul style="list-style-type: none"> <li>SR Overview</li> <li>SR Supply Chain</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 14-19</li> <li>SR – Pages 124-127</li> </ul>	• N/A	• N/A	• N/A
GRI 2	General Disclosures 2021	2-7 Employees		EM-MM-000.B	<ul style="list-style-type: none"> <li>SR FY22 Sustainability Snapshot</li> <li>SR Scale of Organisation</li> <li>SR Safety Performance</li> <li>SR People Performance</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 10-11</li> <li>SR – Page 14</li> <li>SR – Pages 69-84</li> <li>SR – Pages 85-106</li> </ul>	• N/A	• N/A	• N/A
					<ul style="list-style-type: none"> <li>SR FY22 Sustainability Snapshot</li> <li>SR Scale of Organisation</li> <li>SR Safety Performance</li> <li>SR People Performance</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 10-11</li> <li>SR – Page 14</li> <li>SR – Pages 69-84</li> <li>SR – Pages 85-106</li> </ul>	• N/A	• N/A	• N/A
GRI 2	General Disclosures 2021	2-8 Workers who are not employees		EM-MM-000.B	<ul style="list-style-type: none"> <li>SR FY22 Sustainability Snapshot</li> <li>SR Scale of Organisation</li> <li>SR Safety Performance</li> <li>SR People Performance</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 10-11</li> <li>SR – Page 14</li> <li>SR – Pages 69-84</li> <li>SR – Pages 85-106</li> </ul>	• N/A	• N/A	• N/A
					<ul style="list-style-type: none"> <li>SR FY22 Sustainability Snapshot</li> <li>SR Scale of Organisation</li> <li>SR Safety Performance</li> <li>SR People Performance</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 10-11</li> <li>SR – Page 14</li> <li>SR – Pages 69-84</li> <li>SR – Pages 85-106</li> </ul>	• N/A	• N/A	• N/A
GRI 2	General Disclosures 2021	2-9 Governance structure and composition		-	<ul style="list-style-type: none"> <li>SR Corporate Directory</li> <li>SR Corporate Governance Overview</li> <li>SR Corporate Governance Framework</li> <li>CGS Board and Management</li> <li>CGS Board Committees</li> <li>CGS Directors</li> <li>CGS Directors Independence</li> <li>CGS Board Composition</li> <li>CGS Director Appointments</li> <li>CGS Board Skills and Experience</li> <li>AR Directors Report</li> </ul>	<ul style="list-style-type: none"> <li>SR – Page 159</li> <li>SR – Page 133</li> <li>SR – Page 133</li> <li>CGS – Pages 4-14</li> </ul>	• N/A	• N/A	• N/A
GRI 2	General Disclosures 2021	2-10 Nomination and selection of the highest governance body		-	<ul style="list-style-type: none"> <li>SR Corporate Governance Overview</li> <li>SR Corporate Governance Framework</li> <li>Corporate Governance Statement 2022</li> </ul>	<ul style="list-style-type: none"> <li>SR – Page 133</li> <li>SR – Page 133</li> <li>CGS – Pages 4-14</li> </ul>	• N/A	• N/A	• N/A







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Applicable GRI Sector Standard(s)	N/A

## Northern Star Resources – FY22 GRI Report Index: In Accordance With

GRI STD	Disclosure	UNSDG	SASB	Reference	Location	Requirement Omitted	Reason	Explanation
			-	<ul style="list-style-type: none"> <li>SR Corporate Governance Overview</li> <li>SR Corporate Governance Framework</li> <li>Corporate Governance Statement 2022</li> </ul>	<ul style="list-style-type: none"> <li>SR – Page 133</li> <li>SR – Page 133</li> <li>CGS – Pages 4-14</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
GRI 2	General Disclosures 2021 2-11 Chair of the highest governance body		-	<ul style="list-style-type: none"> <li>SR Corporate Governance Overview</li> <li>SR Corporate Governance Framework</li> <li>Corporate Governance Statement 2022</li> </ul>	<ul style="list-style-type: none"> <li>SR – Page 133</li> <li>SR – Page 133</li> <li>CGS – Pages 4-14</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
GRI 2	General Disclosures 2021 2-12 Role of the highest governance body in overseeing the management of impacts		-	<ul style="list-style-type: none"> <li>SR Our Sustainability Approach</li> <li>SR Corporate Governance Overview</li> <li>SR Corporate Governance Framework</li> <li>SR Stakeholder Engagement Summary</li> <li>Corporate Governance Statement 2022</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 20-27</li> <li>SR – Page 133</li> <li>SR – Page 133</li> <li>SR – Pages 146-149</li> <li>CGS – Pages 4-14, 19-20</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
GRI 2	General Disclosures 2021 2-13 Delegation of responsibility for managing impacts		-	<ul style="list-style-type: none"> <li>SR Corporate Governance Overview</li> <li>SR Corporate Governance Framework</li> <li>Corporate Governance Statement 2022</li> </ul>	<ul style="list-style-type: none"> <li>SR – Page 133</li> <li>SR – Page 133</li> <li>CGS – Pages 4-14, 19-20</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
GRI 2	General Disclosures 2021 2-14 Role of the highest governance body in sustainability reporting		-	<ul style="list-style-type: none"> <li>SR Corporate Governance Overview</li> <li>SR Corporate Governance Framework</li> <li>Corporate Governance Statement 2022</li> </ul>	<ul style="list-style-type: none"> <li>SR – Page 133</li> <li>SR – Page 133</li> <li>CGS – Pages 4-14, 19-20</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
GRI 2	General Disclosures 2021 2-15 Conflicts of interest		-	<ul style="list-style-type: none"> <li>Corporate Governance Statement 2022</li> <li>Code of Conduct</li> </ul>	<ul style="list-style-type: none"> <li>CGS – Pages 4-14</li> <li><a href="#">Corporate Governance</a></li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
GRI 2	General Disclosures 2021 2-16 Communication of critical concerns		-	<ul style="list-style-type: none"> <li>SR Complaints &amp; Grievances</li> <li>SR Ethical Business Practices</li> <li>Corporate Governance Statement 2022</li> </ul>	<ul style="list-style-type: none"> <li>SR – Page 110-112</li> <li>SR – Page 134</li> <li>CGS – Pages 5, 15, 16</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
GRI 2	General Disclosures 2021 2-17 Collective knowledge of the highest governance body		-	<ul style="list-style-type: none"> <li>Corporate Governance Statement 2022</li> </ul>	<ul style="list-style-type: none"> <li>CGS – Pages 6-7</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
GRI 2	General Disclosures 2021 2-18 Evaluation of the performance of the highest governance body		-	<ul style="list-style-type: none"> <li>Corporate Governance Statement 2022</li> <li>AR Directors Report</li> </ul>	<ul style="list-style-type: none"> <li>CGS – Page 12</li> <li>AR – Page 57</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
GRI 2	General Disclosures 2021 2-19 Remuneration policies	-	-	<ul style="list-style-type: none"> <li>Corporate Governance Statement 2022</li> <li>AR Remuneration Report</li> </ul>	<ul style="list-style-type: none"> <li>CGS – Page 12</li> <li>AR – Pages 74-83, 89-101</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
GRI 2	General Disclosures 2021 2-20 Process to determine remuneration	-	-	<ul style="list-style-type: none"> <li>Corporate Governance Statement 2022</li> <li>AR Remuneration Report</li> </ul>	<ul style="list-style-type: none"> <li>CGS – Page 12</li> <li>AR – Page 72</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
GRI 2	General Disclosures 2021 2-21 Annual total compensation ratio	-	-	N/A	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>Omission: Information unavailable / incomplete</li> </ul>	<ul style="list-style-type: none"> <li>Current human resources / payroll systems only record current compensation payable, not previously compensation payable as at particular dates, and FY23 remuneration increases have made for some but not all Group employees.</li> </ul>	<ul style="list-style-type: none"> <li>New human resources information system (HRIS) is being implemented to our Australian Operations in late 2022. The new HRIS will enable total compensation of all Australian employees, and percentage increases,</li> </ul>










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							<ul style="list-style-type: none"> <li>As a result of the merger with Saracen Mineral Holdings Limited which was implemented on 12 February 2021, employees of Saracen and KCGM were added to Northern Star's existing workforce (as employed by NSR and NSMS). Historical compensation payable for all employees for full year FY21 is not available (including the value of share-based compensation granted by Saracen).</li> </ul>	<ul style="list-style-type: none"> <li>to be calculated for future financial years.</li> <li>US human resources teams will be instructed to record compensation of all employees at end of FY22, to enable total compensation of all US employees, and percentage increases, to be calculated for future financial years.</li> </ul>	
GRI 2	General Disclosures 2021	2-22 Statement on sustainable development strategy		-	<ul style="list-style-type: none"> <li>SR A Message from our ESS Chair</li> <li>SR A Message from our Managing Director and CEO</li> <li>SR Our Sustainability Journey</li> <li>SR Our Sustainability Approach</li> <li>Corporate Governance Statement 2022</li> <li>AR Remuneration Report</li> <li>Northern Star Website</li> </ul>	<ul style="list-style-type: none"> <li>SR – pages 6-7</li> <li>SR – Page 8</li> <li>SR – pages 18-19</li> <li>SR – Pages 20-27</li> <li>CGS – Page 20</li> <li>AR – Pages 76-77, 82-88</li> <li><a href="#">Sustainability</a></li> </ul>	• N/A	• N/A	• N/A
GRI 2	General Disclosures 2021	2-23 Policy commitments	-	-	<ul style="list-style-type: none"> <li>SR Ethical Business Practices</li> <li>Corporate Governance Statement 2022</li> <li>Northern Star Website</li> </ul>	<ul style="list-style-type: none"> <li>SR – Page 134</li> <li>CGS – Page 20</li> <li><a href="#">Corporate Governance</a></li> </ul>	• N/A	• N/A	• N/A
GRI 2	General Disclosures 2021	2-24 Embedding policy commitments	-	-	<ul style="list-style-type: none"> <li>Corporate Governance Statement 2022</li> <li>Northern Star Website</li> </ul>	<ul style="list-style-type: none"> <li>CGS – Page 20</li> <li><a href="#">Corporate Governance</a></li> </ul>	• N/A	• N/A	• N/A
GRI 2	General Disclosures 2021	2-25 Processes to remediate negative impacts		-	<ul style="list-style-type: none"> <li>SR Complaints &amp; Grievances</li> <li>SR Ethical Business Practices</li> <li>Corporate Governance Statement 2022</li> </ul>	<ul style="list-style-type: none"> <li>SR – Page 110-112</li> <li>SR – Page 134</li> <li>CGS – Pages 5, 15, 16</li> </ul>	• N/A	• N/A	• N/A
GRI 2	General Disclosures 2021	2-26 Mechanisms for seeking advice and raising concerns		-	<ul style="list-style-type: none"> <li>SR Complaints &amp; Grievances</li> <li>SR Ethical Business Practices</li> <li>Corporate Governance Statement 2022</li> </ul>	<ul style="list-style-type: none"> <li>SR – Page 110-112</li> <li>SR – Page 134</li> <li>CGS – Pages 5, 15, 16</li> </ul>	• N/A	• N/A	• N/A
GRI 2	General Disclosures 2021	2-27 Compliance with laws and regulations		-	<ul style="list-style-type: none"> <li>SR Sustainability Snapshot</li> <li>AR ESG Highlight</li> <li>AR Directors Report</li> <li>AR Remuneration Report</li> </ul>	<ul style="list-style-type: none"> <li>SR – Page 6-7</li> <li>AR – Page 6-7, 61, 76-77</li> </ul>	• N/A	• N/A	• N/A
GRI 2	General Disclosures 2021	2-28 Membership associations		-	<ul style="list-style-type: none"> <li>Corporate Governance Statement 2022</li> <li>Northern Star Website</li> </ul>	<ul style="list-style-type: none"> <li>CGS – Page 15</li> <li><a href="#">Social Performance</a></li> </ul>	• N/A	• N/A	• N/A
GRI 2	General Disclosures 2021	2-29 Approach to stakeholder engagement		-	<ul style="list-style-type: none"> <li>SR Our Sustainability Approach</li> <li>SR Environmental Performance</li> <li>SR Safety Performance</li> <li>SR People Performance</li> <li>SR Social Performance &amp; Economic Contribution</li> <li>Appendix B: Stakeholder Engagement Summary</li> <li>Corporate Governance Statement 2022</li> <li>Northern Star Website</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 20-25</li> <li>SR – Pages 45-68</li> <li>SR – Pages 69-84</li> <li>SR – Pages 85-106</li> <li>SR – Pages 107-130</li> <li>SR – Pages 146-149</li> <li>CGS – Page 15</li> <li><a href="#">Social Performance</a></li> </ul>	• N/A	• N/A	• N/A




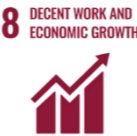







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Applicable GRI Sector Standard(s)	N/A

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GRI STD	Disclosure	UNSDG	SASB	Reference	Location	Requirement Omitted	Reason	Explanation	
GRI 2	General Disclosures 2021	2-30 Collective bargaining agreements		EM-MM-310a.1	• SR People Performance	• SR – Pages 85-106	N/A	N/A	N/A
N/A	N/A	Number and Duration of Strikes and Lockouts	-	EM-MM-310a.2	• N/A	• N/A	• Omitted.	• There were no strikes or lockouts experienced across Northern Star assets during FY22	• N/A
<b>MATERIAL TOPICS</b>									
GRI 3	Material Topics 2021	3-1 Process to determine material topics	-	-	• SR Materiality & Disclosure • Appendix B: Stakeholder Engagement Summary	• SR – Pages 22-25 • SR – Pages 146-149			
GRI 3	Material Topics 2021	3-2 List of material topics	-	-	• SR Materiality & Disclosure • Appendix B: Stakeholder Engagement Summary	• SR – Pages 22-25 • SR – Pages 146-149			
<b>ECONOMIC PERFORMANCE</b>									
GRI 3	Material Topics 2021	3-3 Management of material topics		-	• SR FY22 Sustainability Snapshot • SR Overview • SR Social Performance & Economic Contribution • AR Operating & Financial Review • AR Financial Report	• SR – Pages 10-11 • SR – Page 14 • SR – Pages 108-127  • AR – Pages 15-40 • AR – Pages 105-167	• N/A	• N/A	• N/A
GRI 201	Economic Performance 2016	201-1 Direct economic value generated and distributed		EM-MM-000.A	• SR FY22 Sustainability Snapshot • SR Overview • SR Social Performance & Economic Contribution • AR Operating & Financial Review • AR Financial Report	• SR – Pages 10-11 • SR – Page 14 • SR – Pages 108-127  • AR – Pages 15-40 • AR – Pages 105-167	• N/A	• N/A	• N/A
					• SR FY22 Sustainability Snapshot • SR Overview • SR Social Performance & Economic Contribution • AR Operating & Financial Review • AR Financial Report	• SR – Pages 10-11 • SR – Page 14 • SR – Pages 108-127  • AR – Pages 15-40 • AR – Pages 105-167	• N/A	• N/A	• N/A
<b>PROCUREMENT PRACTICES</b>									
GRI 3	Material Topics 2021	3-3 Management of material topics		-	• SR Supply Chain	• SR – Pages 124-127	• N/A	• N/A	• N/A
GRI 204	Procurement Practices 2016	204-1 Proportion of spending on local suppliers		-	• SR Supply Chain • AR ESG Highlight	• SR – Pages 124-127 • AR – Page 7	• N/A	• N/A	• N/A
<b>ENERGY</b>									
GRI 3	Material Topics 2021	3-3 Management of material topics		-	• SR Climate Change • Performance Data Tables	• SR – Pages 29-45 • <a href="#">Northern Star Website - Sustainability</a>	• N/A	• N/A	• N/A
GRI 302	Energy 2016	302-1 Energy consumption within the organization		EM-MM-130a.1	• SR Climate Change • Performance Data Tables	• SR – Pages 29-45 • <a href="#">Northern Star Website - Sustainability</a>	• N/A	• N/A	• N/A
					• SR Climate Change • Performance Data Tables	• SR – Pages 29-45 • <a href="#">Northern Star Website - Sustainability</a>	• N/A	• N/A	• N/A












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GRI STD	Disclosure	UNSDG	SASB	Reference	Location	Requirement Omitted	Reason	Explanation	
		 12 RESPONSIBLE CONSUMPTION AND PRODUCTION		<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A	
		 13 CLIMATE ACTION		<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A	
GRI 302	Energy 2016	302-3 Energy intensity		 7 AFFORDABLE AND CLEAN ENERGY	<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A
		 8 DECENT WORK AND ECONOMIC GROWTH		<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A	
		 12 RESPONSIBLE CONSUMPTION AND PRODUCTION		<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A	
		 13 CLIMATE ACTION		<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A	
<b>BIODIVERSITY</b>									
GRI 3	Material Topics 2021	3-3 Management of material topics		 12 RESPONSIBLE CONSUMPTION AND PRODUCTION	<ul style="list-style-type: none"> <li>SR Environmental Performance</li> <li>Biodiversity Values</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 45-68</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A
GRI 304	Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas		 6 CLEAN WATER AND SANITATION	<ul style="list-style-type: none"> <li>SR Environmental Performance</li> <li>Biodiversity Values</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 45-68</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A
				 14 LIFE BELOW WATER	<ul style="list-style-type: none"> <li>SR Environmental Performance</li> <li>Biodiversity Values</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 45-68</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A
				 15 LIFE ON LAND	<ul style="list-style-type: none"> <li>SR Environmental Performance</li> <li>Biodiversity Values</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 45-68</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A
GRI 304	Biodiversity 2016	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations		 6 CLEAN WATER AND SANITATION	<ul style="list-style-type: none"> <li>SR Environmental Performance</li> <li>Biodiversity Values</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 45-68</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A








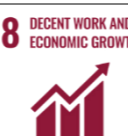


Statement of Use	Northern Star Resources Limited
GRI 1 Used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	N/A

## Northern Star Resources – FY22 GRI Report Index: In Accordance With

GRI STD	Disclosure	UNSDG	SASB	Reference	Location	Requirement Omitted	Reason	Explanation		
		 14 LIFE BELOW WATER		<ul style="list-style-type: none"> <li>SR Environmental Performance</li> <li>Biodiversity Values</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 45-68</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A		
		 15 LIFE ON LAND		<ul style="list-style-type: none"> <li>SR Environmental Performance</li> <li>Biodiversity Values</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 45-68</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A		
<b>EMISSIONS</b>										
GRI 3	Material Topics 2021			 12 RESPONSIBLE CONSUMPTION AND PRODUCTION	-	<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>SR Environmental Performance</li> <li>SR Glossary</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li>SR – Pages 45-68</li> <li>SR – Pages 156-158</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A
GRI 305	Emissions 2016			 3 GOOD HEALTH AND WELL-BEING	EM-MM-110a.1	<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>SR Environmental Performance</li> <li>SR Glossary</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li>SR – Pages 45-68</li> <li>SR – Pages 156-158</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A
				 12 RESPONSIBLE CONSUMPTION AND PRODUCTION		<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>SR Environmental Performance</li> <li>SR Glossary</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li>SR – Pages 45-68</li> <li>SR – Pages 156-158</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A
				 13 CLIMATE ACTION		<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>SR Environmental Performance</li> <li>SR Glossary</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li>SR – Pages 45-68</li> <li>SR – Pages 156-158</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A
				 14 LIFE BELOW WATER		<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>SR Environmental Performance</li> <li>SR Glossary</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li>SR – Pages 45-68</li> <li>SR – Pages 156-158</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A
				 15 LIFE ON LAND		<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>SR Environmental Performance</li> <li>SR Glossary</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li>SR – Pages 45-68</li> <li>SR – Pages 156-158</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A
GRI 305	Emissions 2016			 3 GOOD HEALTH AND WELL-BEING	-	<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>SR Environmental Performance</li> <li>SR Glossary</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li>SR – Pages 45-68</li> <li>SR – Pages 156-158</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A
				 12 RESPONSIBLE CONSUMPTION AND PRODUCTION	-	<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>SR Environmental Performance</li> <li>SR Glossary</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li>SR – Pages 45-68</li> <li>SR – Pages 156-158</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A
				 13 CLIMATE ACTION	-	<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>SR Environmental Performance</li> <li>SR Glossary</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li>SR – Pages 45-68</li> <li>SR – Pages 156-158</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A










Statement of Use	Northern Star Resources Limited
GRI 1 Used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	N/A

## Northern Star Resources – FY22 GRI Report Index: In Accordance With

GRI STD	Disclosure	UNSDG	SASB	Reference	Location	Requirement Omitted	Reason	Explanation	
			-	<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>SR Environmental Performance</li> <li>SR Glossary</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li>SR – Pages 45-68</li> <li>SR – Pages 156-158</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A	
			-	<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>SR Environmental Performance</li> <li>SR Glossary</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li>SR – Pages 45-68</li> <li>SR – Pages 156-158</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A	
GRI 305	Emissions 2016	305-4 GHG emissions intensity		-	<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>SR Environmental Performance</li> <li>SR Glossary</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li>SR – Pages 45-68</li> <li>SR – Pages 156-158</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A
				-	<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>SR Environmental Performance</li> <li>SR Glossary</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li>SR – Pages 45-68</li> <li>SR – Pages 156-158</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A
				-	<ul style="list-style-type: none"> <li>SR Climate Change</li> <li>SR Environmental Performance</li> <li>SR Glossary</li> <li>Performance Data Tables</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 29-45</li> <li>SR – Pages 45-68</li> <li>SR – Pages 156-158</li> <li><a href="#">Northern Star Website - Sustainability</a></li> </ul>	• N/A	• N/A	• N/A
<b>EMPLOYMENT</b>									
GRI 3	Material Topics 2021	3-3 Management of material topics		-	<ul style="list-style-type: none"> <li>SR People Performance</li> </ul>	• SR – Pages 85-106	• N/A	• N/A	• N/A
GRI 401	Employment 2016	401-1 New employee hires and employee turnover		-	<ul style="list-style-type: none"> <li>SR People Performance</li> </ul>	• SR – Pages 85-106	• N/A	• N/A	• N/A
				-	<ul style="list-style-type: none"> <li>SR People Performance</li> </ul>	• SR – Pages 85-106	• N/A	• N/A	• N/A
				-	<ul style="list-style-type: none"> <li>SR People Performance</li> </ul>	• SR – Pages 85-106	• N/A	• N/A	• N/A
GRI 401	Employment 2016	401-3 Parental leave		-	<ul style="list-style-type: none"> <li>SR People Performance</li> </ul>	• SR – Pages 85-106	<ul style="list-style-type: none"> <li>Omission for 401-3d and 401-3e: Information unavailable / incomplete</li> </ul>	<ul style="list-style-type: none"> <li>Northern Star introduced the paid parental leave policy in FY22 for Australian Operations for primary and secondary carers. As a result, there is not currently any data available for calculation of 401-3d for FY21 (previous year employees returning in FY22).</li> <li>We are not able to report on 401-3e due to omission of 401-3d (described above)</li> </ul>	<ul style="list-style-type: none"> <li>Data will become available with time.</li> </ul>

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Applicable GRI Sector Standard(s)	N/A


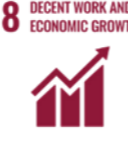

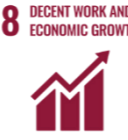
## Northern Star Resources – FY22 GRI Report Index: In Accordance With

GRI STD	Disclosure	UNSDG	SASB	Reference	Location	Requirement Omitted	Reason	Explanation	
		 8 DECENT WORK AND ECONOMIC GROWTH	-	<ul style="list-style-type: none"> <li>SR People Performance</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 85-106</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	
<b>OCCUPATIONAL HEALTH AND SAFETY</b>									
GRI 403	Occupational Health and Safety 2018	403-1 Occupational health and safety management system	 8 DECENT WORK AND ECONOMIC GROWTH	-	<ul style="list-style-type: none"> <li>SR Safety Performance</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 69-84</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
GRI 403	Occupational Health and Safety 2018	403-2 Hazard identification, risk assessment, and incident investigation	 8 DECENT WORK AND ECONOMIC GROWTH	-	<ul style="list-style-type: none"> <li>SR Safety Performance</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 69-84</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
GRI 403	Occupational Health and Safety 2018	403-3 Occupational health services	 8 DECENT WORK AND ECONOMIC GROWTH	-	<ul style="list-style-type: none"> <li>SR Safety Performance</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 69-84</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
GRI 403	Occupational Health and Safety 2018	403-4 Worker participation, consultation, and communication on occupational health and safety	 8 DECENT WORK AND ECONOMIC GROWTH	-	<ul style="list-style-type: none"> <li>SR Safety Performance</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 69-84</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
			 16 PEACE, JUSTICE AND STRONG INSTITUTIONS	-	<ul style="list-style-type: none"> <li>SR Safety Performance</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 69-84</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
GRI 403	Occupational Health and Safety 2018	403-5 Worker training on occupational health and safety	 8 DECENT WORK AND ECONOMIC GROWTH	-	<ul style="list-style-type: none"> <li>SR Safety Performance</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 69-84</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
GRI 403	Occupational Health and Safety 2018	403-6 Promotion of worker health	 3 GOOD HEALTH AND WELL-BEING	-	<ul style="list-style-type: none"> <li>SR Safety Performance</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 69-84</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
GRI 403	Occupational Health and Safety 2018	403-9 Work-related injuries	 3 GOOD HEALTH AND WELL-BEING	EM-MM-320a.1	<ul style="list-style-type: none"> <li>SR Safety Performance</li> <li>Northern Star's most common "nature of injury" for FY22               <ul style="list-style-type: none"> <li>Sprains and Strains</li> <li>Superficial</li> <li>Contusion</li> <li>Open Wound</li> <li>Foreign Body</li> </ul> </li> <li>Northern Star's most common "mechanism of injury" for FY22               <ul style="list-style-type: none"> <li>Repetitive movements</li> <li>Hitting Objects Body</li> <li>Falls Same Level</li> <li>Hit Moving Object</li> <li>Single Chemical</li> </ul> </li> <li>Northern Star's "high consequence" work related injuries as defined by GRI are for FY22:               <ul style="list-style-type: none"> <li>Number of high consequence injuries = 6</li> <li>Rate of high consequence injuries per million exposure hours = 0.46</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 69-84</li> <li>GRI Index</li> <li>GRI Index</li> <li>GRI Index</li> </ul>	<ul style="list-style-type: none"> <li>Omission: 403-9 a (iii) and 403-9 b (iii): Information unavailable / incomplete</li> </ul>	<ul style="list-style-type: none"> <li>Northern Star reports Total Reportable Injury Frequency Rate (LTI + RWI) and does not externally report Total Recordable Injury Frequency Rate (LTI+RWI+MTI) as stipulated by GRI.</li> </ul>	<ul style="list-style-type: none"> <li>Northern Star will review the potential to provide a Total Recordable Injury Frequency Rate (LTI+RWI+MTI) in future Sustainability Reports.</li> </ul>





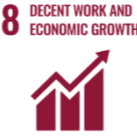




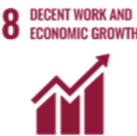

Statement of Use	Northern Star Resources Limited
GRI 1 Used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	N/A

## Northern Star Resources – FY22 GRI Report Index: In Accordance With

GRI STD	Disclosure	UNSDG	SASB	Reference	Location	Requirement Omitted	Reason	Explanation
				<ul style="list-style-type: none"> <li>SR Safety Performance</li> <li>Northern Star's most common "nature of injury" for FY22               <ul style="list-style-type: none"> <li>Sprains and Strains</li> <li>Superficial</li> <li>Contusion</li> <li>Open Wound</li> <li>Foreign Body</li> </ul> </li> <li>Northern Star's most common "mechanism of injury" for FY22               <ul style="list-style-type: none"> <li>Repetitive movements</li> <li>Hitting Objects Body</li> <li>Falls Same Level</li> <li>Hit Moving Object</li> <li>Single Chemical</li> </ul> </li> <li>Northern Star's "high consequence" work related injuries as defined by GRI are for FY22:               <ul style="list-style-type: none"> <li>Number of high consequence injuries = 6</li> <li>Rate of high consequence injuries per million exposure hours = 0.46</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 69-84</li> <li>GRI Index</li> </ul>	<ul style="list-style-type: none"> <li>Omission: 403-9 a (iii) and 403-9 b (iii): Information unavailable / incomplete</li> </ul>	<ul style="list-style-type: none"> <li>Northern Star reports Total Reportable Injury Frequency Rate (LTI + RWI) and does not externally report Total Recordable Injury Frequency Rate (LTI+RWI+MTI) as stipulated by GRI.</li> </ul>	<ul style="list-style-type: none"> <li>Northern Star will review the potential to provide a Total Recordable Injury Frequency Rate (LTI+RWI+MTI) in future Sustainability Reports.</li> </ul>
					<ul style="list-style-type: none"> <li>SR Safety Performance</li> <li>Northern Star's most common "nature of injury" for FY22               <ul style="list-style-type: none"> <li>Sprains and Strains</li> <li>Superficial</li> <li>Contusion</li> <li>Open Wound</li> <li>Foreign Body</li> </ul> </li> <li>Northern Star's most common "mechanism of injury" for FY22               <ul style="list-style-type: none"> <li>Repetitive movements</li> <li>Hitting Objects Body</li> <li>Falls Same Level</li> <li>Hit Moving Object</li> <li>Single Chemical</li> </ul> </li> <li>Northern Star's "high consequence" work related injuries as defined by GRI are for FY22:               <ul style="list-style-type: none"> <li>Number of high consequence injuries = 6</li> <li>Rate of high consequence injuries per million exposure hours = 0.46</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 69-84</li> <li>GRI Index</li> </ul>	<ul style="list-style-type: none"> <li>Omission: 403-9 a (iii) and 403-9 b (iii): Information unavailable / incomplete</li> </ul>	<ul style="list-style-type: none"> <li>Northern Star reports Total Reportable Injury Frequency Rate (LTI + RWI) and does not externally report Total Recordable Injury Frequency Rate (LTI+RWI+MTI) as stipulated by GRI.</li> </ul>
<b>* DIVERSITY AND EQUAL OPPORTUNITY</b>								
GRI 3	Material Topics 2021	3-3 Management of material topics		<ul style="list-style-type: none"> <li>SR People Performance</li> <li>Corporate Governance Statement</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 85-106</li> <li>CGS – Pages 6-9</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
GRI 405	Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees		<ul style="list-style-type: none"> <li>SR People Performance</li> <li>Corporate Governance Statement</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 85-106</li> <li>CGS – Pages 6-9</li> </ul>	<ul style="list-style-type: none"> <li>Omission: 405-1 b (ii) - Information unavailable / incomplete</li> </ul>	<ul style="list-style-type: none"> <li>NST does not currently have a report that breaks down the % of employees by employee category by region and by age.</li> </ul>	<ul style="list-style-type: none"> <li>This report will be included in the FY23 Sustainability Report.</li> </ul>
				<ul style="list-style-type: none"> <li>SR People Performance</li> <li>Corporate Governance Statement</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 85-106</li> <li>CGS – Pages 6-9</li> </ul>	<ul style="list-style-type: none"> <li>Omission: 405-1 b (ii) - Information unavailable / incomplete</li> </ul>	<ul style="list-style-type: none"> <li>NST does not currently have a report that breaks down the % of employees by employee category by region and by age.</li> </ul>	<ul style="list-style-type: none"> <li>This report will be included in the FY23 Sustainability Report.</li> </ul>
<b>RIGHTS OF INDIGENOUS PEOPLES</b>								
GRI 3	Material Topics 2021	3-3 Management of material topics		<ul style="list-style-type: none"> <li>SR Social Performance and Economic Contribution</li> </ul>	<ul style="list-style-type: none"> <li>SR – Pages 107-130</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>

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GRI 1 Used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	N/A

## Northern Star Resources – FY22 GRI Report Index: In Accordance With

GRI STD	Disclosure	UNSDG	SASB	Reference	Location	Requirement Omitted	Reason	Explanation
GRI 411	Rights of Indigenous Peoples 2016 411-1 Incidents of violations involving rights of Indigenous peoples		EM-MM-210a.2 EM-MM-210a.3	• SR Social Performance and Economic Contribution	• SR – Pages 107-130	• N/A	• N/A	• N/A
<b>LOCAL COMMUNITIES</b>								
GRI 3	Material Topics 2021 3-3 Management of material topics		-	• SR Social Performance and Economic Contribution	• SR – Pages 107-130	• N/A	• N/A	• N/A
GRI 413	Local Communities 2016 413-1 Operations with local community engagement, impact assessments, and development programs		EM-MM-210a.1 EM-MM-210b.1	• SR Social Performance and Economic Contribution	• SR – Pages 107-130	• N/A	• N/A	• N/A
GRI 413	Local Communities 2016 413-2 Operations with significant actual and potential negative impacts on local communities		EM-MM-210a.1 EM-MM-210b.1 EM-MM-210b.2	• SR Social Performance and Economic Contribution • SR – Air Quality • SR – Sulphur Dioxide	• SR – Pages 107-130 • SR – Page 65 • SR – Pages 65-66	• N/A	• N/A	• N/A
				• SR Social Performance and Economic Contribution • SR – Air Quality • SR – Sulphur Dioxide	• SR – Pages 107-130 • SR – Page 65 • SR – Pages 65-66	• N/A	• N/A	• N/A
<b>SUPPLIER SOCIAL ASSESSMENT</b>								
GRI 3	Material Topics 2021 3-3 Management of material topics		-	• SR – Modern Slavery • FY22 Modern Slavery Statement	• SR – Page 128 • MSS - All	• N/A	• N/A	• N/A
GRI 414	Supplier Social Assessment 2016 414-2 Negative social impacts in the supply chain and actions taken		-	• SR – Modern Slavery • FY22 Modern Slavery Statement	• SR – Page 128 • MSS - All	• N/A	• N/A	• N/A
			-	• SR – Modern Slavery • FY22 Modern Slavery Statement	• SR – Page 128 • MSS - All	• N/A	• N/A	• N/A
			-	• SR – Modern Slavery • FY22 Modern Slavery Statement	• SR – Page 128 • MSS - All	• N/A	• N/A	• N/A