

GRI Standard	Disclosure	Disclosure Title	UNSDG	SASB	Reference	Location
GENERAL DI	SCLOSURES					
GRI 2	General Disclosures 2021	2-1 Organizational details			Contact Information	Page 165, CY2021 SR
GRI 2	General Disclosures 2021	2-2 Entities included in the organization's sustainability reporting			Reporting Period & Boundaries	Page 15, CY2021 SR
GRI 2	General Disclosures 2021	2-3 Reporting period, frequency and contact point			Reporting Period & Boundaries	Page 15, CY2021 SR
GRI 2	General Disclosures 2021	2-4 Restatements of information			Message from ESS Chair Message from Managing Director	Page 6, CY2021 SR Page 8, CY2021 SR
GRI 2	General Disclosures 2021	2-5 External assurance			Omitted –Addressed in Message from ESS Chair	Page 6, CY2021 SR
GRI 2	General Disclosures 2021	2-6 Activities, value chain and other business relationships	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	EM-MM-000.A EM-MM-000.B	Our Business Supply Chain	Page 20, CY2021 SR Page 28-31, CY2021 SR
GRI 2	General Disclosures 2021	2-7 Employees	8 DECENT WORK AND ECONOMIC GROWTH 10 REDUCED 10 REDUCED 10 REDUCED	ЕМ-ММ-000.В	Our People	Pages 62-73, CY2021 SR
GRI 2	General Disclosures 2021	2-8 Workers who are not employees	8 DECENT WORK AND ECONOMIC GROWTH 10 REDUCED 10 REDUCED	EM-MM-000.B	Our People	Pages 62-73, CY2021 SR
GRI 2	General Disclosures 2021	2-9 Governance structure and composition	16 PEACE, JUSTICE AND STRONG INSTITUTIONS		Governance, Ethics & Transparency Directors Report Corporate Governance	Pages 114-121, CY2021 SR Pages 70-83, FY21 AR NST Website
			5 GENDER EQUALITY		Governance, Ethics & Transparency Directors Report Corporate Governance	Pages 114-121, CY2021 SR Pages 70-83, FY21 AR NST Website
GRI 2	General Disclosures 2021	2-10 Nomination and selection of the highest governance body	16 PEACE, JUSTICE AND STRONG INSTITUTIONS		Governance, Ethics & Transparency Directors Report Corporate Governance	Pages 114-121, CY2021 SR Pages 70-83, FY21 AR NST Website
GRI 2	General Disclosures 2021	2-11 Chair of the highest governance body	16 PEACE, JUSTICE AND STRONG INSTITUTIONS		Governance, Ethics & Transparency Directors Report Corporate Governance	Pages 114-121, CY2021 SR Pages 70-83, FY21 AR NST Website
GRI 2	General Disclosures 2021	2-12 Role of the highest governance body in overseeing the management of impacts	16 PEACE, JUSTICE AND STRONG INSTITUTIONS		Governance, Ethics & Transparency Directors Report Corporate Governance	Pages 114-121, CY2021 SR Pages 70-83, FY21 AR NST Website
GRI 2	General Disclosures 2021	2-13 Delegation of responsibility for managing impacts	16 PEACE, JUSTICE AND STRONG INSTITUTIONS		Governance, Ethics & Transparency Directors Report Corporate Governance	Pages 114-121, CY2021 SR Pages 70-83, FY21 AR NST Website

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GRI 2	General Disclosures 2021	2-14 Role of the highest governance body in sustainability reporting	12 RESPONSIBIL CONSUMPTION AND PRODUCTION	Governance, Ethics & Transparency Directors Report Corporate Governance	Pages 114-121, CY2021 SR Pages 70-83, FY21 AR NST Website
GRI 2	General Disclosures 2021	2-15 Conflicts of interest		Governance, Ethics & Transparency Directors Report	Pages 114-121, CY2021 SR Pages 70-83, FY21 AR
GRI 2	General Disclosures 2021	2-16 Communication of critical concerns		Governance, Ethics & Transparency Directors Report	Governance, Ethics & Transparency Directors Report
GRI 2	General Disclosures 2021	2-17 Collective knowledge of the highest governance body	12 CONSIMPTION AND PRODUCTION	Governance, Ethics & Transparency Directors Report	Pages 114-121, CY2021 SR Pages 70-83, FY21 AR
GRI 2	General Disclosures 2021	2-18 Evaluation of the performance of the highest governance body	12 COSMIPTION AND PRODUCTION	Governance, Ethics & Transparency Directors Report	Pages 114-121, CY2021 SR Pages 70-83, FY21 AR
GRI 2	General Disclosures 2021	2-19 Remuneration policies		Governance, Ethics & Transparency Directors Report Remuneration Report Corporate Governance	Pages 114-121, CY2021 SR Pages 70-83, FY21 AR Pages 86-129, FY21 AR <u>NST Website</u>
GRI 2	General Disclosures 2021	2-20 Process to determine remuneration		Governance, Ethics & Transparency Directors Report Remuneration Report	Pages 114-121, CY2021 SR Pages 70-83, FY21 AR Pages 86-129, FY21 AR
GRI 2	General Disclosures 2021	2-21 Annual total compensation ratio		Governance, Ethics & Transparency Directors Report Remuneration Report	Pages 114-121, CY2021 SR Pages 70-83, FY21 AR Pages 86-129, FY21 AR
GRI 2	General Disclosures 2021	2-22 Statement on sustainable development strategy		Governance, Ethics & Transparency Environmental, Social & Governance	Pages 114-121, CY2021 SR Pages 48-67, FY21 AR
GRI 2	General Disclosures 2021	2-23 Policy commitments		Governance, Ethics & Transparency Environmental, Social & Governance Corporate Governance	Pages 114-121, CY2021 SR Pages 48-67, FY21 AR <u>NST Website</u>
GRI 2	General Disclosures 2021	2-24 Embedding policy commitments		Governance, Ethics & Transparency Environmental, Social & Governance Corporate Governance	Pages 114-121, CY2021 SR Pages 48-67, FY21 AR <u>NST Website</u>
GRI 2	General Disclosures 2021	2-25 Processes to remediate negative impacts	12 EDESAMENTION AND PRODUCTION	Governance, Ethics & Transparency Environmental, Social & Governance Corporate Governance	Pages 114-121, CY2021 SR Pages 48-67, FY21 AR <u>NST Website</u>
GRI 2	General Disclosures 2021	2-26 Mechanisms for seeking advice and raising concerns	16 Proz. Justine Institutions	Governance, Ethics & Transparency Environmental, Social & Governance Corporate Governance	Pages 114-121, CY2021 SR Pages 48-67, FY21 AR <u>NST Website</u>
GRI 2	General Disclosures 2021	2-27 Compliance with laws and regulations		Environmental Performance Our Social Performance Governance, Ethics & Transparency Environmental, Social & Governance	Pages 98-111, CY2021 SR Pages 76-95, CY2021 SR Pages 114-121, CY2021 SR Pages 48-67, FY21 AR
GRI 2	General Disclosures 2021	2-28 Membership associations	17 PARTNERSNIPS	Our Social Performance Governance, Ethics & Transparency Environmental, Social & Governance	Pages 76-95, CY2021 SR Pages 114-121, CY2021 SR Pages 48-67, FY21 AR
GRI 2	General Disclosures 2021	2-29 Approach to stakeholder engagement	17 PARTNERSHIPS	Our Social Performance Governance, Ethics & Transparency Environmental, Social & Governance	Pages 76-95, CY2021 SR Pages 114-121, CY2021 SR Pages 48-67, FY21 AR
GRI 2	General Disclosures 2021	2-30 Collective bargaining agreements	8 DECENT WORK AND RECOMMUNE GROWTH EM-MMM-310a.1	Our People	Pages 62-73, CY2021 SR

GRI Standard	Disclosure	Disclosure Title	UNSDG	SASB	Reference	Location
N/A	N/A	Number and Duration of Strikes and Lockouts		EM-MM-310a.2	Omitted. No strikes or lockouts occurred.	N/A
ATERIAL T	OPICS					
GRI 3	Material Topics 2021	3-1 Process to determine material topics			Materiality & Disclosure	Pages 14-17, CY2021 SR
GRI 3	Material Topics 2021	3-2 List of material topics			Materiality & Disclosure	Pages 14-17, CY2021 SR
GRI 3	Material Topics 2021	3-3 Management of material topics	12 RESPONSE		Materiality & Disclosure	Pages 14-17, CY2021 SR
GRI 201	Economic Performance 2016	201-1 Direct economic value generated and distributed	8 ECONTING GROWTH ECONOMIC GROWTH 9 AND INFLATION ECONOMIC BROWTH	EM-MM-000.A	Sustainability Metrics Our Business Supply Chain Financial Review Sustainability Metrics Our Business Supply Chain	Pages 18-19, CY2021 SR Pages 20-21, CY2021 SR Pages 28-31, CY2021 SR Pages 24-31, FY21 AR Pages 18-19, CY2021 SR Pages 20-21, CY2021 SR Pages 28-31, CY2021 SR
					Financial Review	Pages 24-31, FY21 AR
CONOMIC	PERFORMANCE		10 CINNE			
GRI 201	Economic Performance 2016	201-2 Financial implications and other risks and opportunities due to climate change	13 action		Climate Change	Pages 44-59, CY2021 SF
GRI 201	Economic Performance 2016	201-3 Defined benefit plan obligations and other retirement plans	8 RECENT WORK AND ECONOMIC GROWTH		Financial Review Directors Report Remuneration Report	Pages 24-31, FY21 AR Pages 70-83, FY21 AR Pages 86-129, FY21 AR
GRI 201	Economic Performance 2016	201-4 Financial assistance received from government			Financial Review Directors Report Remuneration Report	Pages 24-31, FY21 AR Pages 70-83, FY21 AR Pages 86-129, FY21 AR
ARKET PR	ESENCE					
GRI 202	Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	1 POVERY AMARIAN 5 GENER COMME 8 GENER WORK AND COMME		Our People	Pages 62-73, CY2021 SR
GRI 202	Market Presence 2016	202-2 Proportion of senior management hired from the local community	8 весяния с вояния		Our People	Pages 62-73, CY2021 SF

GRI	Disclosure	Disclosure Title	UNSDG SASB	Reference	Location
Standard	Disclosure				Location
				Our Social Performance	Pages 76-95, CY2021 SR
			<u></u>		
			9 AND DEFASTRUCTURE		
GRI 203	Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported		Our Social Performance	Pages 76-95, CY2021 SR
			11 sustainate cities Nit communities		
				Our Social Performance	Pages 76-95, CY2021 SR
			Ť ŧŤŧŤ		
GRI 203	Indirect Economic Impacts 2016	203-2 Significant indirect economic impacts		Our Social Performance	Pages 76-95, CY2021 SR
			-/\/`•		
			8 DECONT WORK AND ECONOMIC GROWTH		
PROCUREME	ENT PRACTICES				
			8 DEEDHT WORK AND ECONOMIC CROWTH	Our Social Performance	Pages 76-95, CY2021 SR
GRI 204	Procurement Practices 2016	204-1 Proportion of spending on local suppliers		Supply Chain	Pages 28-31, CY2021 SR
ANTI-CORRU	UPTION				
			16 APC JUSTICE AND STRONG INSTITUTIONS	Governance, Ethics & Transparency	Pages 114-121, CY2021 SR
GRI 205	Anti-corruption 2016	205-1 Operations assessed for risks related to corruption		Corporate Governance	<u>NST Website</u>
			16 PEACE_JUSTICE AND STRONG		
GRI 205	Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	EM-MM-510a.1 EM-MM-510a.2	Governance, Ethics & Transparency Corporate Governance	Pages 114-121, CY2021 SR NST Website
			• —		
GRI 205	Anti-corruption 2016	205-3 Confirmed incidents of corruption and actions taken	16 PFACE. JUSTICE AND STRONG INSTITUTIONS	Governance, Ethics & Transparency	Pages 114-121, CY2021 SR
	·		X	Corporate Governance	NST Website
NTI-COMP	ETITIVE BEHAVIOUR				
GRI 206	Anti-competitive Behaviour 2016	206-1 Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	16 PRACE, JUSTICE INSTITUTIONS	Governance, Ethics & Transparency	Pages 114-121, CY2021 SR
GRI 200	Anti-competitive behaviour 2010	200-1 Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	2	Corporate Governance	NST Website
AX					
			1 NO POVERTY	Governance, Ethics & Transparency Financial Report	Pages 114-121, CY2021 SF
			<u>Ň:</u> **	Financial Report 2021 Tax Corporate Governance Statement	Pages 132-199, FY21 AR <u>NST Website</u>
				Corporate Governance	NST Website
				Governance, Ethics & Transparency Financial Report	Pages 114-121, CY2021 SF Pages 132-199, FY21 AR
GRI 207	Tax 2019	207-1 Approach to tax	, ↓	2021 Tax Corporate Governance Statement	NST Website
				Corporate Governance	<u>NST Website</u>
				Governance Ethics & Transparency	Pages 114-121 CY2021 SE
			17 PARTNERSHIPS FOR THE GOALS	Governance, Ethics & Transparency Financial Report	Pages 114-121, CY2021 SR Pages 132-199, FY21 AR

GRI Standard	Disclosure	Disclosure Title	UNSDG	SASB	Reference	Location
			1 ₽0VERTY Ř¥ŤŤŤŤ		Governance, Ethics & Transparency Financial Report 2021 Tax Corporate Governance Statement Corporate Governance	Pages 114-121, CY2021 SR Pages 132-199, FY21 AR <u>NST Website</u> <u>NST Website</u>
GRI 207	Tax 2019	207-2 Tax governance and control framework			Governance, Ethics & Transparency Financial Report 2021 Tax Corporate Governance Statement Corporate Governance	Pages 114-121, CY2021 SR Pages 132-199, FY21 AR <u>NST Website</u> <u>NST Website</u>
			17 PARTNERSAMPS FOR THE GOALS		Governance, Ethics & Transparency Financial Report 2021 Tax Corporate Governance Statement Corporate Governance	Pages 114-121, CY2021 SR Pages 132-199, FY21 AR <u>NST Website</u> <u>NST Website</u>
		207-3 Stakeholder engagement and concerns related to tax	1 ₽0verry ∱÷†† †		Governance, Ethics & Transparency Financial Report 2021 Tax Corporate Governance Statement Corporate Governance	Pages 114-121, CY2021 SR Pages 132-199, FY21 AR <u>NST Website</u> <u>NST Website</u>
GRI 207 Tax 2019	Tax 2019				Governance, Ethics & Transparency Financial Report 2021 Tax Corporate Governance Statement Corporate Governance	Pages 114-121, CY2021 SR Pages 132-199, FY21 AR <u>NST Website</u> <u>NST Website</u>
			17 PARTNERSHIPS FOR THE GOALS		Governance, Ethics & Transparency Financial Report 2021 Tax Corporate Governance Statement Corporate Governance	Pages 114-121, CY2021 SR Pages 132-199, FY21 AR <u>NST Website</u> <u>NST Website</u>
		x 2019 207-4 Tax reporting	1 № ₽9¥₽₩¥ ₩₩₩₩₩₩		Governance, Ethics & Transparency Financial Report 2021 Tax Corporate Governance Statement Corporate Governance	Pages 114-121, CY2021 SR Pages 132-199, FY21 AR <u>NST Website</u> <u>NST Website</u>
GRI 207	Tax 2019				Governance, Ethics & Transparency Financial Report 2021 Tax Corporate Governance Statement Corporate Governance	Pages 114-121, CY2021 SR Pages 132-199, FY21 AR <u>NST Website</u> <u>NST Website</u>
			17 PARTNERSINPS FOR THE GOALS		Governance, Ethics & Transparency Financial Report 2021 Tax Corporate Governance Statement Corporate Governance	Pages 114-121, CY2021 SR Pages 132-199, FY21 AR <u>NST Website</u> <u>NST Website</u>
ATERIALS	-					
GRI 301	Materials 2016	301-1 Materials used by weight or volume	8 BEEDEN WORK AND ECONOMIC GROWTH		Supply Chain	Page 30-33, CY2021 SR
			12 cristinger and production		Supply Chain	Page 28-31, CY2021 SR
	Materials 2015	Z01 0 Benulad input metorials used	8 BEEDIT WORK AND ECONOMIC GROWTH		Environmental Performance	Pages 98-111, CY2021 SR
GRI 301	Materials 2016	301-2 Recycled input materials used	12 RESPONSELE CONSUMPTION AND PRODUCTION		Environmental Performance	Pages 98-111, CY2021 SR
CPI 701	Materials 2016	erials 2016 301-3 Reclaimed products and their packaging materials	8 BECONTWORK AND ECONOMIC GROWTH		Environmental Performance	Pages 98-111, CY2021 SR
GRI 301 Materials 2016	Materiais 2010		12 cristing the cristian crist		Environmental Performance	Pages 98-111, CY2021 SR

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Standard ENERGY					
			7 ATTERDAULE AND CLEM ENERGY	Climate Change	Pages 44-59, CY2021 SR
GRI 302	Energy 2016	rgy 2016 302-1 Energy consumption within the organization	8 DECENT WORK AND ECONOMIC GROWTH	Climate Change	Pages 44-59, CY2021 SR
GRI 302		Suz-r Energy consumption within the organization		Climate Change	Pages 44-59, CY2021 SR
			13 CIMANE	Climate Change	Pages 44-59, CY2021 SR
				Climate Change	Pages 44-59, CY2021 SR
			8 DECENT WORK AND ECONOMIC GROWTH	Climate Change	Pages 44-59, CY2021 SR
GRI 302	Energy 2016	302-2 Energy consumption outside of the organization	12 RESPONSIBLE CONSUMPTION CONSUMPTION CONSUMPTION	Climate Change	Pages 44-59, CY2021 SR
			13 CLIMATE	Climate Change	Pages 44-59, CY2021 SR
			7 ATGROADE AND CLAN ENERGY	Climate Change	Pages 44-59, CY2021 SR
			8 BECENT WORK AND ECONOMIC GROWTH	Climate Change	Pages 44-59, CY2021 SR
GRI 302	Energy 2016	302-3 Energy intensity	12 RESPONSELE CONSUMPTION CONSUMPTION CONSUMPTION	Climate Change	Pages 44-59, CY2021 SR
			13 CLIMATE	Climate Change	Pages 44-59, CY2021 SR
			7 AFTORDAUE AND CLEM BREACY	Climate Change	Pages 44-59, CY2021 SR
			8 DECENT WORK AND ECONOMIC GROWTH	Climate Change	Pages 44-59, CY2021 SR
GRI 302 E	Energy 2016	302-4 Reduction of energy consumption		Climate Change	Pages 44-59, CY2021 SR
			13 CLIMATE	Climate Change	Pages 44-59, CY2021 SR



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			7 AFORDASE AND CLEAN EVERTY		Climate Change	Pages 44-59, CY2021 SR
CBI ZOO	From: 2016	302-5 Reductions in energy requirements of products and services	8 BEENT WORK AND ECHNOMIC GROWTH		Climate Change	Pages 44-59, CY2021 SR
GRI 302	Energy 2016		12 DISAMPTION AND RECOULTERN		Climate Change	Pages 44-59, CY2021 SR
			13 ACTION		Climate Change	Pages 44-59, CY2021 SR
WATER AND	EFFLUENTS					
GRI 303	Water and Effluents 2018	303-1 Interactions with water as a shared resource		EM-MM-140a.2	Environmental Performance	Pages 98-111, CY2021 SR
			12 RESPONSIBLE CONSUMPTION AND PRODUCTION	CTON	Environmental Performance	Pages 98-111, CY2021 SR
GRI 303	Water and Effluents 2018	303-2 Management of water discharge-related impacts	6 CIEAN WATER AND SANITATION	EM-MM-140a.2	Environmental Performance	Pages 98-111, CY2021 SR
GRI 303	Water and Effluents 2018	303-2 Management of water discharge-related impacts	6 CLEAN WATER AND SANTATION	EM-MM-140a.1	Environmental Performance	Pages 98-111, CY2021 SR
GRI 303	Water and Effluents 2018	303-4 Water discharge	6 CIEAN WATER AND SANITATION		Environmental Performance	Pages 98-111, CY2021 SR
GRI 303	Water and Effluents 2018	303-5 Water consumption	6 CLEAN MATTER AND SAMITATION	EM-MM-140a.1	Environmental Performance	Pages 98-111, CY2021 SR
BIODIVERSIT	Υ					
			6 CIEAN WATER AND SANTATION		Environmental Performance Appendix C: Biodiversity Values	Pages 98-111, CY2021 SR Pages 160-161, CY2021 SR
GRI 304	Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	14 BELOW WATER	EM-MM-160a.1	Environmental Performance Appendix C: Biodiversity Values	Pages 98-111, CY2021 SR Pages 160-161, CY2021 SR
					Environmental Performance Appendix C: Biodiversity Values	Pages 98-111, CY2021 SR Pages 160-161, CY2021 SR
			6 CLEAN WATER AND SANTARION		Environmental Performance Appendix C: Biodiversity Values	Pages 98-111, CY2021 SR Pages 160-161, CY2021 SR
GRI 304	Biodiversity 2016	304-2 Significant impacts of activities, products, and services on biodiversity	14 BELOW INSTER	EM-MM-160a.1	Environmental Performance Appendix C: Biodiversity Values	Pages 98-111, CY2021 SR Pages 160-161, CY2021 SR
					Environmental Performance Appendix C: Biodiversity Values	Pages 98-111, CY2021 SR Pages 160-161, CY2021 SR

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			G CLEAN WATER AND SANTATION		Environmental Performance Appendix C: Biodiversity Values	Pages 98-111, CY2021 SR Pages 160-161, CY2021 SR
GRI 304	Biodiversity 2016	304-3 Habitats protected or restored	14 UFE BELOW WATER	EM-MM-160a.1	Environmental Performance Appendix C: Biodiversity Values	Pages 98-111, CY2021 SR Pages 160-161, CY2021 SR
					Environmental Performance Appendix C: Biodiversity Values	Pages 98-111, CY2021 SR Pages 160-161, CY2021 SR
			G CLEAN WATER AND SANTATION		Environmental Performance Appendix C: Biodiversity Values	Pages 98-111, CY2021 SR Pages 160-161, CY2021 SR
GRI 304 Biodive	Biodiversity 2016	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	14 UFE SELOW WATER	EM-MM-160a.1 EM-MM-160a.3	Environmental Performance Appendix C: Biodiversity Values	Pages 98-111, CY2021 SR Pages 160-161, CY2021 SR
					Environmental Performance Appendix C: Biodiversity Values	Pages 98-111, CY2021 SR Pages 160-161, CY2021 SR
MISSIONS						
			3 GOOD HALTH AND WELL-BEING		Climate Change	Pages 44-59, CY2021 SR
	Emissions 2016		12 REPONSIBLE CONSUMPTION AND PROJUCTION		Climate Change	Pages 44-59, CY2021 SR
GRI 305		305-1 Direct (Scope 1) GHG emissions	13 CLIMATE	EM-MM-110a.1	Climate Change	Pages 44-59, CY2021 SR
			14 UFF BELOW WATER		Climate Change	Pages 44-59, CY2021 SR
				-	Climate Change	Pages 44-59, CY2021 SR
			3 AND WELL-BEING		Climate Change	Pages 44-59, CY2021 SR
			12 RESPONSIBLE CONSUMPTION AND PRODUCTION		Climate Change	Pages 44-59, CY2021 SR
GRI 305	Emissions 2016	305-2 Energy indirect (Scope 2) GHG emissions	13 CLIMATE		Climate Change	Pages 44-59, CY2021 SR
			14 UFE BELOW WATER		Climate Change	Pages 44-59, CY2021 SR
					Climate Change	Pages 44-59, CY2021 SR



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			3 GOOD HEALTH AND WELL-BEING		Climate Change Appendix B; Scope 3 Materiality Assessment	Pages 44-59, CY2021 SR Pages 156-157, CY2021 SR
			12 RESPONSIBLE CONSILMETION AND PRODUCTION		Climate Change Appendix B; Scope 3 Materiality Assessment	Pages 44-59, CY2021 SR Pages 156-157, CY2021 SR
GRI 305	Emissions 2016	ssions 2016 305-3 Other indirect (Scope 3) GHG emissions	13 CLIMATE		Climate Change Appendix B; Scope 3 Materiality Assessment	Pages 44-59, CY2021 SR Pages 156-157, CY2021 SR
			14 UIF BEDW WATER		Climate Change Appendix B; Scope 3 Materiality Assessment	Pages 44-59, CY2021 SR Pages 156-157, CY2021 SR
					Climate Change Appendix B; Scope 3 Materiality Assessment	Pages 44-59, CY2021 SR Pages 156-157, CY2021 SR
			13 climate		Climate Change	Pages 44-59, CY2021 SR
GRI 305	Emissions 2016	305-4 GHG emissions intensity	14 BEDW WATER		Climate Change	Pages 44-59, CY2021 SR
					Climate Change	Pages 44-59, CY2021 SR
			13 астон		Climate Change	Pages 44-59, CY2021 SR
GRI 305	Emissions 2016	305-5 Reduction of GHG emissions	14 BELOW WATER	EM-MM-110a.2	Climate Change	Pages 44-59, CY2021 SR
					Climate Change	Pages 44-59, CY2021 SR
GRI 305	Emissions 2016	305-6 Emissions of ozone-depleting substances (ODS)	3 GOOD HEALTH AND WELL-BEING		Omitted. No records of emission of ODS during the reporting period.	N/A
GRI 303			12 RESPONSIBLE CONSUMPTION AND PRODUCTION		Omitted. No records of emission of ODS during the reporting period.	N/A
			3 GOOD HEALTH AND WELL-BEING		Environmental Performance	Pages 98-111, CY2021 SR
GRI 305	5 Emissions 2016 305-7 Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions 12 CONSUMPTION ON THE UNIX REPORT OF THE UN	EM-MM-120a.1	Environmental Performance	Pages 98-111, CY2021 SR		
			X		Environmental Performance	Pages 98-111, CY2021 SR
					Environmental Performance	Pages 98-111, CY2021 SR

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WASTE						
			3 GOOD HEALTH AND WELL-BEING		Environmental Performance	Pages 98-111, CY2021 SR
GRI 306	Waste 2020	306-1 Actual and potential waste related impacts	6 CLEAN WATER AND SANTATION	EM-MM-160a.2	Environmental Performance	Pages 98-111, CY2021 SR
	Waste 2020				Environmental Performance	Pages 98-111, CY2021 SR
			12 RESPONSIBIL AND PRODUCTION		Environmental Performance	Pages 98-111, CY2021 SR
			3 GOOD HEALTH AND WELL-BEING		Environmental Performance	Pages 98-111, CY2021 SR
	Waste 2020 306-2 Waste by type and		6 CLAN WATER AND SANITATION	EM-MM-150a.1 EM-MM-150a.2	Environmental Performance	Pages 98-111, CY2021 SR
GRI 306		306-2 Waste by type and disposal method		EM-MM-150a.3 EM-MM-160a.2	Environmental Performance	Pages 98-111, CY2021 SR
			12 CONSUMPTION AND PRODUCTION	Environmental Performance	Pages 98-111, CY2021 SR	
					Environmental Performance	Pages 98-111, CY2021 SR
GRI 306	Waste 2020	306-3 Significant spills			Environmental Performance	Pages 98-111, CY2021 SR
			12 RESPONSIBLE CONSUMPTION RECORD		Environmental Performance	Pages 98-111, CY2021 SR
			3 GOOD HEALTH AND WELL-BEING		Environmental Performance	Pages 98-111, CY2021 SR
GRI 306	Waste 2020	306-4 Transport of hazardous waste			Environmental Performance	Pages 98-111, CY2021 SR
			12 RESPONSIBLE CONSUMPTION AND PRODUCTION		Environmental Performance	Pages 98-111, CY2021 SR



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			3 GOOD HEALTH AND WELL-BEING 		Environmental Performance	Pages 98-111, CY2021 SI
GRI 306	Waste 2020	306-5 Total weight of waste		EM-MM-150a.1 EM-MM-150a.2	Environmental Performance	Pages 98-111, CY2021 SI
			12 CRSPOREUR CRSUINFTIM AND PRODUCTION		Environmental Performance	Pages 98-111, CY2021 S
UPPLIER EN	NVIRONMENTAL ASSESSM	ENT				
GRI 308	Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	12 RESPONSE		Supply Chain	Page 28-31 - CY2021 SF
GRI 308	Supplier Environmental Assessment 2016	308-2 Negative environmental impacts in the supply chain and actions taken			Supply Chain	Page 28-31 - CY2021 S
MPLOYME	NT					
					Our People	Pages 62-73, CY2021 S
GRI 401	Employment 2016	401-1 New employee hires and employee turnover	8 BECENT WORK AND ECONOMIC GROWTH		Our People Pages 62-73, CY2	Pages 62-73, CY2021 S
					Our People	Pages 62-73, CY2021 \$
			3 GOOD HEALTH AND WELL-BEING		Our People	Pages 62-73, CY2021 S
GRI 401	Employment 2016	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	5 EQUALITY		Our People	Pages 62-73, CY2021 S
			8 BEERT WORK AND ECONOMIC GROWTH		Our People	Pages 62-73, CY2021 S
					Our People	Pages 62-73, CY2021 S
GRI 401	Employment 2016	5 401-3 Parental leave	8 DECENT WORK AND ECONOMIC GROWTH		Our People	Pages 62-73, CY2021 S
ABOUR / M	ANAGEMENT RELATIONS					
GRI 402	Labour/Management Relations 2016	402-1 Minimum notice periods regarding operational changes	8 DECENT WORK AND ECONOMIC GROWTH	EM-MM-310a.1	Our People	Pages 62-73, CY2021 S
CCUPATIO	ONAL HEALTH AND SAFETY					
GRI 403	Occupational Health and Safety 2018	403-1 Occupational health and safety management system	8 DECENT WORK AND ECONOMIC GROWTH		Our Safety Performance	Pages 34-41, CY2021 S



GRI Standard	Disclosure	Disclosure Title	UNSDG SASB	Reference	Location
GRI 403	Occupational Health and Safety 2018	403-2 Hazard identification, risk assessment, and incident investigation	8 DECENT WORK AND ECONOMIC GROWTH	Our Safety Performance	Pages 34-41, CY2021 SR
GRI 403	Occupational Health and Safety 2018	403-3 Occupational health services	8 ECENT WIRK AND ECONOMIC GROWTH	Our Safety Performance	Pages 34-41, CY2021 SR
	Occupational Health and Safety	403-4 Worker participation, consultation, and communication on occupational health	8 ECENT WORK AND ECONOMIC GROWTH	Our Safety Performance	Pages 34-41, CY2021 SR
GRI 403	2018	and safety		Our Safety Performance	Pages 34-41, CY2021 SR
GRI 403	Occupational Health and Safety 2018	403-5 Worker training on occupational health and safety	8 DECENT WINGK AND ECONOMIC GROWTH	Our Safety Performance	Pages 34-41, CY2021 SR
GRI 403	Occupational Health and Safety 2018	403-6 Promotion of worker health	3 GOOD HEALTH AND WELL-SEING 	Our People Our Safety Performance	Pages 62-73, CY2021 SR Pages 34-41, CY2021 SR
GRI 403	Occupational Health and Safety 2018	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	8 DECENT WIDER AND ECONOMIC GROWTH	Our Safety Performance	Pages 34-41, CY2021 SR
GRI 403	Occupational Health and Safety 2018	403-8 Workers covered by an occupational health and safety management system	8 BECENT WORK AND ECONOMIC GROWTH	Our Safety Performance	Pages 34-41, CY2021 SR
			3 GOOD HEALTH AND WILL BEING	Our Safety Performance	Pages 34-41, CY2021 SR
GRI 403	Occupational Health and Safety 2018	403-9 Work-related injuries	EM-MM-320a.1	Our Safety Performance	Pages 34-41, CY2021 SR
			8 DECENT WIGHT AND ECONOMIC GROWTH	Our Safety Performance	Pages 34-41, CY2021 SR
			3 GOOD HEALTH AND WELL-BEINC 	Our Safety Performance	Pages 34-41, CY2021 SR
GRI 403	Occupational Health and Safety 2018	403-10 Work-related ill health	16 PRAE. JUSTICE AND STRONG INSTITUTIONS EM-MM-320a.1	Our Safety Performance	Pages 34-41, CY2021 SR
			8 ECONOMIC GROWTH	Our Safety Performance	Pages 34-41, CY2021 SR



GRI Standard	Disclosure	Disclosure Title	UNSDG	SASB	Reference	Location
AININGA	ND EDUCATION					
GRI 404	Training and Education 2016	404-1 Average hours of training per year per employee	4 CUALITY EDUCATION		Our People Our Safety Performance	Pages 62-73, CY2021 SR Pages 34-41, CY2021 SR
				EM-MM-320a.1	Our People Our Safety Performance	Pages 62-73, CY2021 SR Pages 34-41, CY2021 SR
			8 BECENT WORK AND ECONOMIC GROWTH	EM-MM-5208.1	Our People Our Safety Performance	Pages 62-73, CY2021 SR Pages 34-41, CY2021 SR
					Our People Our Safety Performance	Pages 62-73, CY2021 SR Pages 34-41, CY2021 SR
GRI 404	Training and Education 2016	404-2 Programs for upgrading employee skills and transition assistance programs	8 EEDMINIE GROWTH	EM-MM-320a.1	Our People Our Safety Performance	Pages 62-73, CY2021 SR Pages 34-41, CY2021 SR
	Training and Education 2016	404-3 Percentage of employees receiving regular performance and career development reviews			Our People	Pages 62-73, CY2021 SR
GRI 404			8 BEEDT WORK AND ECONOMIC GROWTH		Our People	Pages 62-73, CY2021 SF
					Our People	Pages 62-73, CY2021 SF
VERSITY A	ND EQUAL OPPORTUNITY					
GRI 405	Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees			Our People Governance, Ethics & Transparency	Pages 62-73, CY2021 SR Pages 114-121, CY2021 SR
			8 BEENT WORK AND ECONOMIC GROWTH		Our People Governance, Ethics & Transparency	Pages 62-73, CY2021 SR Pages 114-121, CY2021 SR
GRI 405	Diversity and Equal Opportunity 2016	405-2 Ratio of basic salary and remuneration of women to men			Our People Governance, Ethics & Transparency	Pages 62-73, CY2021 SF Pages 114-121, CY2021 SF
			8 DECENT WORK AND ECONOMIC GROWTH		Our People Governance, Ethics & Transparency	Pages 62-73, CY2021 SF Pages 114-121, CY2021 SF
					Our People Governance, Ethics & Transparency	Pages 62-73, CY2021 SF Pages 114-121, CY2021 SF
ON-DISCRI	IMINATION					
GRI 406	Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken			Our People	Pages 62-73, CY2021 SF
			8 BEESHT WORK AND ECONOMIC GROWTH		Our People	Pages 62-73, CY2021 SF



GRI Standard	Disclosure	Disclosure Title	UNSDG	SASB	Reference	Location
GRI 407	Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	8 DECENT WORK AND ECONOMIC GROWTH		Our People	Pages 62-73, CY2021 SR
CHILD LABO	UR					
GRI 408	Child Labour 2016	408-1 Operations and suppliers at significant risk for incidents of child labour	8 ECONOMIC GROWTH ECONOMIC GROWTH 16 PEACE, JUSTICE INSTITUTION	EM-MM-210a.3	Modern Slavery 2021 Modern Slavery Statement Modern Slavery	Pages 64-75, CY2021 SR <u>NST Website</u> Pages 92-96, CY2021 SR
					2021 Modern Slavery Statement	NST Website
FORCED OR	COMPULSORY LABOUR					
GRI 409	Forced or Compulsory Labour 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labour	8 BECENT WORK AND ECONOMIC GROWTH	EM-MM-210a.3	Modern Slavery 2021 Modern Slavery Statement	Pages 92-96, CY2021 SR <u>NST Website</u>
			8 DECENT WORK AND ECONOMIC GROWTH		Modern Slavery 2021 Modern Slavery Statement	Pages 92-96, CY2021 SR <u>NST Website</u>
SECURITY PR	RACTICES					
GRI 410	Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures		EM-MM-210a.3	Omitted due to the nature of the tier one locations our operations reside in. However, these roles will be captured under our Modern Slavery & Cultural Training.	N/A
RIGHTS OF I	NDIGENOUS PEOPLES					
GRI 411	Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of Indigenous peoples	2 ZERO HUNGER	EM-MM-210a.2 EM-MM-210a.3	Our Social Performance	Pages 76-96, CY2021 SR
LOCAL COM	IMUNITIES					
GRI 413	Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	8 DECENT WORK AND ECONOMIC GROWTH	EM-MM-210a.1 EM-MM-210b.1	Our Social Performance	Pages 76-96, CY2021 SR
GRI 413	Local Communities 2016	413-2 Operations with significant actual and potential negative impacts on local communities	1 [№] ₽994877 1 ¥ † † *	EM-MM-210a.1 EM-MM-210b.1 EM-MM-210b.2	Our Social Performance	Pages 76-96, CY2021 SR
			2 ZERO HUNGER		Our Social Performance	Pages 76-96, CY2021 SR
SUPPLIER SC	OCIAL ASSESSMENT					
	Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria			Supply Chain	Page 28-31 - CY2021 SR
GRI 414			8 DECENT WORK AND ECONOMIC GROWTH		Supply Chain	Page 28-31 - CY2021 SR
			16 FRACE, INFORMER AND STRONGE AND STRONGE		Supply Chain	Page 28-31 - CY2021 SR

GRI Standard	Disclosure	Disclosure Title	UNSDG	SASB	Reference	Location
					Supply Chain	Page 28-31 - CY2021 SR
GRI 414	Supplier Social Assessment 2016	414-2 Negative social impacts in the supply chain and actions taken	8 DEESHT WORK MO ECONOMIC GROWTH		Supply Chain	Page 28-31 - CY2021 SR
					Supply Chain	Page 28-31 - CY2021 SR
UBLIC POL	-ICY					
GRI 415	Public Policy 2016	415-1 Political contributions	16 PEACE JUSTICE AND STRONG INTUTIONS		Our Social Performance	Pages 76-96, CY2021 SR
CUSTOMER	HEALTH AND SAFETY					
GRI 416	Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	12 DESTINGUE		Omitted. Gold is non-reactive and non-toxic, refer to Uses of Gold for further information.	Page 77, CY2021 SR
GRI 416	Customer Health and Safety 2016	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	12 RESPONSIBLE CONSUMPTION AND PRODUCTION		Omitted. Gold is non-reactive and non-toxic, refer to Uses of Gold for further information.	Page 77, CY2021 SR
ARKETING	G AND LABELLING					
GRI 417	Marketing and Labelling 2016	417-1 Requirements for product and service information and labelling	12 RESPONSELE AND PRODUCTION		Omitted. Gold is non-reactive and non-toxic, refer to Uses of Gold for further information.	Page 77, CY2021 SR
GRI 417	Marketing and Labelling 2016	417-2 Incidents of non-compliance concerning product and service information and labelling	16 PEACE JUSTICE AND STRONG INSTITUTORS		Omitted. Gold is non-reactive and non-toxic, refer to Uses of Gold for further information.	Page 77, CY2021 SR
GRI 417	Marketing and Labelling 2016	417-3 Incidents of non-compliance concerning marketing communications	16 PEACE. HISTICE AND STREAME INSTITUTIONS		Omitted. Gold is non-reactive and non-toxic, refer to Uses of Gold for further information.	Page 77, CY2021 SR
USTOMER	PRIVACY					
GRI 418	Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data			Omitted – N/A	N/A